



August 12, 2024

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001
Scrip Code: 533320

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex,
Bandra (E), Mumbai - 400051
Symbol: JUBLINDS

Sub: Grant of Stock Options

Dear Sir/Ma'am,

Pursuant to the provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that Nomination, Remuneration and Compensation Committee ("NRC Committee") of the Board of Directors of the Company, at its meeting held today, i.e. August 12, 2024 which commenced at 2:00 P.M. and concluded at 2:30 P.M., has approved the grant of stock options in accordance with 'JIL Employees Stock Option Scheme 2013' and 'JIL Employees Stock Option Scheme 2018'.

The following details pursuant to SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 Circular dated July 13, 2023 w.r.t. Stock Options granted to the eligible employees is as under:

Particulars	JIL Employees Stock Option Scheme 2013	JIL Employees Stock Option Scheme 2018
Brief details of Options granted	Grant of 21,524 stock options to the eligible employees as determined by the NRC Committee.	Grant of 53,808 stock options to the eligible employees as determined by the NRC Committee.
Total number of options granted	21,524	53,808
Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2011	Yes	
Total number of shares covered by these Options	21,524 Equity Shares (each stock option is convertible into one equity share of face value ₹ 10/- each).	53,808 Equity Shares (each stock option is convertible into one equity share of face value ₹ 10/- each).

A Jubilant Bhartia Company

OUR VALUES



Jubilant Industries Limited
Plot No. 15, Knowledge Park II,
Greater Noida, Distt. Gautam
Budh Nagar - 201 306, UP, India
Tel: +91 120 7186000
Fax: +91 120 7186140
www.jubilantindustries.com

Regd Office:
Bhartiagram, Gajraula
Distt. Amroha-244 223
UP, India
CIN: L24100UP2007PLC032909

investorsjil@jubil.com

Exercise Price/ Pricing Formula	The exercise price is ₹ 1,393.80/- per Stock Option as approved by the NRC Committee.	The exercise price is ₹ 10/- per Stock Option as approved by the NRC Committee.
Options vested/ Vesting Period	Subject to fulfilment of vesting criteria, the Options will vest as under: 1) 1/3 rd of total grant shall vest at the end of 3 rd Year 2) Subsequent 1/3 rd of total grant shall vest at the end of 4 th Year 3) Balance 1/3 rd of total grant shall vest at the end of 5 th Year	Subject to fulfilment of pre-vesting conditions, Stock Options will vest as under: • For 9,286 Stock options, the Options will vest on 3 rd anniversary of the Grant Date. • For 44,522 Stock options: the Options will vest as under: (1) 1/3 rd of total grant shall vest at the end of 3 rd Year (2) Subsequent 1/3 rd of total grant shall vest at the end of 4 th Year (3) Balance 1/3 rd of total grant shall vest at the end of 5 th Year
Time within which option may be exercised	8 years from the Grant Date.	8 years from the Grant Date.
Brief details of significant terms	-	

Note: The requirements prescribed under sub-clauses (g) to (k), (m) & (n) of Clause 10 of Para B of Annexure I of SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are not applicable.

This is for your information and record.

Thanking you,

Yours faithfully,
For **Jubilant Industries Limited**

Brijesh Kumar
Company Secretary & Compliance Officer

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